



THE WEINGARTEN DECISION: KNOW YOUR RIGHTS!

718-479-8700 • 800-522-0456

In a court case known as *N.L.R.B. Vs. Weingarten*, the U.S. Supreme Court ruled you have the right to have your Union Representative present when you are interviewed by your employer, if you *reasonably* believe the interview may lead to disciplinary action.

YOUR RIGHTS UNDER WEINGARTEN ARE:

1. You have the right to request the presence of a Union Representative or Shop Steward during any investigatory interview you reasonably believe might result in disciplinary action.
2. You have the right *not* to be interviewed until your Union Representative or Shop Steward is present.
3. Your Union Representative or Shop Steward may assist you during the interview to organize and explain your facts.



**REMEMBER WEINGARTEN BEFORE
YOU GIVE UP YOUR RIGHTS!**

*Fraternally,
Bruce W. Both
President*