

Happy New Year



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THE PRESIDENT'S PERSPECTIVE
Rob Newell, President
International Vice President



CHALLENGES, TRIUMPHS, AND WHAT LIES AHEAD

Because you will almost certainly be reading this article after the New Year, I will wish you all a happy "belated" Holiday Season! To say that we have been busy down at Frank Meehan Hall this year would be an understatement. Sorry for the late Holiday edition but there were many more pressing tasks that required our attention in December, so unfortunately the paper deadline became victim. Late newspaper or not I am very proud of the 2024 we produced for our members, and we are hopeful to provide an even more prosperous 2025.

There will be some changes coming to your Welfare Fund in 2026 that will hopefully drive our membership to use your benefit plans more responsibly. You would be shocked to know how many of our covered members don't even get a physical! Don't even get me started on all the members who don't do any of the recommended medical testing based on their age and gender demographics. You will start to receive mail discussing these changes in the early part of 2025 and additional information will arrive throughout the year. Get ready because in 2026 we are going to be pushing you to use your benefits. This should help keep you healthier and reduce our overall healthcare costs! For those of you out there using your well-care services and getting your colonoscopies, mammograms, and other preventative care services, NOTHING will change! For those that don't, your cost share (i.e. deductibles, maximum out-of-pocket costs, co-pays) could increase in 2026. We have tried hard for years to find ways to get you to protect yourselves by using your benefits every year. In the early stages, there will be cost increases to the Fund, we know this. BUT this will also help to diagnose serious issues and complex medical conditions earlier, giving your doctors the ability to treat them before they become more difficult or even life-threatening.

The Welfare Board of Trustees will also be looking at your dental plan again in hopes of correcting a few line items in the coverage schedule that appear inconsistent, or quite frankly just don't make sense anymore. We also hope to increase the spending cap on your dental benefits in 2025 or at the very latest 2026. Our dental benefits are some of the most comprehensive in our industries but like everything around us, costs continue to rise. The \$2500 member coverage maximum (there are different caps for spouses and dependents) doesn't cover you nearly as much as it did 5 years ago. As always, we will continue to look for other opportunities to enhance or clarify your benefit programs as the year progresses.

You will also be receiving some literature regarding a new benefit, provided at no cost to you by your Union. Honestly, we hope you will never need to use it. We will be contracting with a Company called ID Resolution, and hopefully, by February all our current members with at least 12 months of service and all our retirees will have this coverage. This service will be available to help any of our folks who have identity theft issues, document replacement issues, need fraud resolution assistance, or help with many other problems. This is NOT a credit monitoring service, and we do NOT provide ID Resolution with your personal information. It is as simple as this, if you God forbid, have a problem, you will have professionals at your disposal that you can call to help you navigate the repair and reconstruction process.

As always, this year proved to be very difficult for some of our members. The closing of stores always causes job losses and transfers for some, and

schedule changes or workplace comfortability issues for others. Because of store closures this year our members lost the opportunity to work in 5 Stop & Shop's, 1 Blank Street Coffee Shop, and the Holiday Farms location in Woodbury. We were lucky that Food Bazaar purchased 2 of those Stop & Shop's which thankfully kept them open and running under a new banner. Even though there was a desire for Food Bazaar to purchase a third closing Stop & Shop store, in Mount Vernon, the City Mayor and her team intervened, created hurdles, and had a very negative impact, which eventually killed the appetite for the sale. This will be something that we ask our members to remember when Mayor Patterson-Howard is next up for election. No member of our Union should support any elected official who intentionally intervenes in a private sale and causes our members to lose their jobs. To cap it off, the mayor also intends to invite a non-union operator, like Whole Foods or Trader Joe's, to occupy that location in the future. Hopefully, our members in the area will remember this when they head to the ballot boxes. We are hopeful the Mount Vernon voters will replace this mayor with someone who will respect the value of Union jobs and will support a Union sponsored sale of any of our stores to another Union operator.

With all of you having so much to do already I think it is important to remind you that there is much to do in 2025 with your Union as well. Between our prospective organizing drives in our Kosher and Coffee divisions and our plans for a joint organizing project with our International Union in the Dutchess County area, we are going to need membership help/involvement in 2025 more than ever before. If we just had those projects going on, it would already be a full year, but we also have a few significant contracts to be renegotiated in 2025 as well! Between Stop & Shop, Tops Friendly Markets and VSM Fairway Markets and VSM Distribution we have over 7100 Local 1500 members impacted by negotiations this year. For those reasons and so many more 2025 is definitely not the year for anyone to take a back seat when it comes to membership involvement.

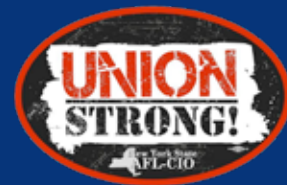
Thank you for another year of doing everything you can to keep your shelves stocked, your worksites safe, and your customers fed. Although the Covid years, and all the drama it created in your shops, are now behind us, the recognition for work you do every day to keep your communities fed safely shouldn't be. Every chance we get, we remind your elected officials, Union partners, central labor body affiliates, and each other of the importance of the work our members do. In many of our stores, our members are under more stress, and are asked to do more, with less hours and fewer hands than before. Yet somehow, somehow, you still find a way to get it done. For those who don't hear enough appreciation from their owners, managers, or customers, THANK YOU!

With another year behind us, I would be remiss if I didn't ask you to take a moment to remember all the people that we lost in 2024. Our Union family is very large and made up of current and former members, retirees, lawyers, investment professionals, consultants, medical providers, lobbyists, accountants, and of course, your union staff. Together we will continue to work towards a common goal of ensuring that your workplaces have a wage and benefit package that outweighs the risk and physical/mental strain your jobs carry. Together we can ensure that every single voice will be amplified by the thousands of others in our coalition to achieve your goals. Cheers to you, our members, and everyone who works to make your lives better and your jobs safer! **#MyUnionHasValue.**





LA PERSPECTIVA DEL PRESIDENTE
Rob Newell, Presidente
Vice Presidente Internacional



DESAFÍOS, TRIUNFOS Y LO QUE ESTA POR DELANTE

¡Como es casi seguro que leerán este artículo después del Año Nuevo, les deseo a todos unas felices fiestas “tardías”! Decir que este año hemos estado muy ocupados en Frank Meehan Hall sería quedarse corto. Lamento la edición tardía de vacaciones, pero hubo tareas más urgentes que requirieron su atención en diciembre, por lo que lamentablemente la fecha límite para la entrega del artículo fue víctima. Con o sin retraso en el periódico, estoy muy orgulloso del 2024 que produjimos para nuestros miembros y tenemos la esperanza de brindarles un 2025 aún más próspero.

En 2026, se implementarán algunos cambios en su Fondo de Bienestar que, con suerte, impulsarán a nuestros miembros a utilizar sus planes de beneficios de manera más responsable. ¡Le sorprendería saber cuántos de nuestros miembros cubiertos ni siquiera se hacen un examen físico! Ni me hablen de todos los miembros que no se hacen ninguna de las pruebas médicas recomendadas según su edad y datos demográficos de género. Comenzará a recibir correos con información sobre estos cambios a principios de 2025 y llegará información adicional durante todo el año. Prepárese porque en 2026 lo presionaremos para que utilice sus beneficios. ¡Esto debería ayudarlo a mantenerse más saludable y reducir nuestros costos generales de atención médica! Para aquellos de ustedes que usan sus servicios de atención médica y se realizan colonoscopias, mamografías y otros servicios de atención preventiva, ¡NADA cambiará! Para aquellos que no lo hagan, su parte de los costos (es decir, deducibles, costos máximos de bolsillo, copagos) podría aumentar en 2026. Hemos trabajado arduamente durante años para encontrar formas de lograr que se protejan mediante el uso de sus beneficios todos los años. En las primeras etapas habrá aumentos de costos para el Fondo, lo sabemos. PERO esto también ayudará a diagnosticar problemas graves y afecciones médicas complejas de manera más temprana, lo que les dará a sus médicos la capacidad de tratarlos antes de que se vuelvan más difíciles o incluso potencialmente mortales.

La Junta de Fideicomisarios de Bienestar Social también volverá a examinar su plan dental con la esperanza de corregir algunas partidas del programa de cobertura que parecen inconsistentes o, francamente, simplemente ya no tienen sentido. También esperamos aumentar el límite de gasto en sus beneficios dentales en 2025 o, a más tardar, en 2026. Nuestros beneficios dentales son algunos de los más completos de nuestras industrias, pero como todo lo que nos rodea, los costos siguen aumentando. El máximo de cobertura de \$2500 para miembros (hay diferentes límites para cónyuges y dependientes) no lo cubre tanto como hace 5 años. Como siempre, seguiremos buscando otras oportunidades para mejorar o aclarar sus programas de beneficios a medida que avance el año.

También recibirá información sobre un nuevo beneficio, que su sindicato le proporcionará sin costo alguno. Sinceramente, esperamos que nunca tenga que usarlo. Vamos a contratar a una empresa llamada ID Resolution y, con suerte, para febrero todos nuestros miembros actuales con al menos 12 meses de servicio y todos nuestros jubilados tendrán esta cobertura. Este servicio estará disponible para ayudar a cualquiera de nuestros empleados que tenga problemas de robo de identidad, problemas de reemplazo de documentos, necesite asistencia para resolver fraudes o ayuda con muchos otros problemas. Este NO es un servicio de monitoreo de crédito y NO proporcionamos a ID Resolution su información personal. Es tan simple como esto: si, Dios no lo quiera, tiene un problema, tendrá profesionales a su disposición a los que puede llamar para que lo ayuden a navegar por el proceso de reparación y reconstrucción.

Como siempre, este año resultó ser muy difícil para algunos de nuestros miembros. El cierre de tiendas siempre provoca pérdidas de empleo y traslados

para algunos, y cambios de horario o problemas de comodidad en el lugar de trabajo para otros. Debido al cierre de tiendas este año, nuestros miembros perdieron la oportunidad de trabajar en 5 Stop & Shop, 1 Blank Street Coffee Shop y la sucursal de Holiday Farms en Woodbury. Tuvimos suerte de que Food Bazaar comprara 2 de esas Stop & Shop, lo que afortunadamente las mantuvo abiertas y funcionando bajo una nueva marca. A pesar de que Food Bazaar deseaba comprar una tercera tienda de Stop & Shop que estaba cerrando, en Mount Vernon, la alcaldesa de la ciudad y su equipo intervinieron, crearon obstáculos y tuvieron un impacto muy negativo, que finalmente acabó con el apetito por la venta. Esto será algo que les pediremos a nuestros miembros que recuerden cuando la alcaldesa Patterson-Howard sea la próxima en las elecciones. Ningún miembro de nuestro sindicato debe apoyar a ningún funcionario electo que intervenga intencionalmente en una venta privada y haga que nuestros miembros pierdan sus trabajos. Para colmo, el alcalde también tiene la intención de invitar a un operador no sindicalizado, como Whole Foods o Trader Joes, a ocupar ese lugar en el futuro. Esperamos que nuestros miembros de la zona lo recuerden cuando vayan a las urnas. Tenemos la esperanza de que los votantes de Mount Vernon reemplacen a este alcalde por alguien que respete el valor de los empleos sindicalizados y apoye una venta patrocinada por el sindicato de cualquiera de nuestras tiendas a otro operador sindicalizado.

Como todos ustedes ya tienen mucho que hacer, creo que es importante recordarles que también hay mucho que hacer en 2025 con su sindicato. Entre nuestras posibles campañas de organización en nuestras divisiones Kosher y Café y nuestros planes para un proyecto de organización conjunto con nuestro sindicato internacional en el área del condado de Dutchess, vamos a necesitar la ayuda y la participación de los miembros en 2025 más que nunca. Si solo tuviéramos esos proyectos en marcha, ya sería un año completo, ¡pero también tenemos algunos contratos importantes que renegociar en 2025! Entre Stop & Shop, Tops Friendly Markets y VSM Fairway Markets y VSM Distribution, tenemos más de 7100 miembros del Local 1500 afectados por las negociaciones este año. Por esas razones y muchas más, 2025 definitivamente no es el año para que nadie se quede atrás en lo que respecta a la participación de los miembros.

Gracias por otro año de hacer todo lo posible para mantener sus estantes abastecidos, sus lugares de trabajo seguros y sus clientes alimentados. Aunque los años de Covid, y todo el drama que creó en sus tiendas, ya quedaron atrás, el reconocimiento por el trabajo que hacen todos los días para mantener a sus comunidades alimentadas de manera segura no debería quedar atrás. Cada vez que tenemos la oportunidad, les recordamos a sus funcionarios electos, socios sindicales, afiliados del organismo laboral central y a nosotros mismos la importancia del trabajo que realizan nuestros miembros. En muchas de nuestras tiendas, nuestros miembros están bajo más estrés y más que hacer con menos horas y menos manos que antes. Sin embargo, de alguna manera, todavía encuentran la manera de hacerlo. Para aquellos que no escuchan suficiente reconocimiento de sus propietarios, gerentes o clientes, ¡GRACIAS!

Ahora que ha pasado otro año, sería negligente si no les pidiera que se tomen un momento para recordar a todas las personas que perdimos en 2024. Nuestra familia sindical es muy grande y está formada por miembros actuales y anteriores, jubilados, abogados, profesionales de la inversión, consultores, proveedores médicos, lobistas, contadores y, por supuesto, su personal sindical. Juntos seguiremos trabajando hacia un objetivo común: garantizar que sus lugares de trabajo tengan salarios y beneficios que superen el riesgo y la tensión física y mental que conllevan sus trabajos. Juntos podemos garantizar que cada voz sea amplificadas por los miles de personas de nuestra coalición para lograr sus objetivos. ¡Saludos a ustedes, nuestros miembros y a todos los que trabajan para mejorar sus vidas y hacer que sus trabajos sean más seguros!

#MiSindicatoTieneValor.





JUST FOR THE RECORD
Aly Y. Waddy, Secretary-Treasurer



WHEN OUR MEMBERS SPEAK, THEIR MESSAGE IS HEARD LOUD AND CLEAR

We here at Local 1500 are always looking for ways to improve on member benefits and add to the incredible union value you already enjoy. Most of us know and may even be familiar with the grievance process: Something happens that is outside the norm; maybe a discrepancy in your pay; or maybe you get suspended for some reason. Then you call your Rep into action, and proceed to go through the steps of the grievance process. If you have had a grievance meeting before, you know what value your union membership holds. But did you know that there are many other positive aspects of belonging to your union that you may not have heard of?

We always listen to the needs of our members and try to react to them as best as we can. If there is something that we can do to better your job, or any part of your livelihood, then speak up and let us know. We are always endeavoring to bring you better service, even in some unconventional ways.

For example, in 2025 we will be bringing you a brand-new benefit from a company named ID Resolution. This company specializes in identity theft and fraud resolution. This program, which covers the member, plus immediate family members within the same household, offers assistance to those individuals who have had their personal information fraudulently used by identity thieves.

Their Fraud Specialist works with all creditors, agencies, law enforcement, professional associations, credit reporting agencies, and collection companies. The Fraud Specialist also works with the victim, when necessary, to place fraud alerts, credit freezes, and suppressions with the three credit bureaus. Where appropriate, and at no extra charge for a period of 12 months, an extensive suite of monitoring products is provided to the victim, including cyber monitoring of credit cards, bank accounts, medical ID, and driver's license; triple bureau credit monitoring; social security number tracing; court records monitoring, and more. ID Resolution can also help you with important personal document retrieval.

This important benefit will be paid for by Local 1500, which means no out-of-pocket cost to its membership. In this day and age, when fraud is at a seemingly all-time high, we feel this benefit will become extremely helpful. Stay tuned for more information, but there is nothing for you to do to enroll. You will automatically be enrolled by virtue of being an active member with at least 12 months of service, and you would only need to contact ID Resolution if you experience a fraudulent event.

Another benefit of your membership is one that we have had for a very long time, but not many of our members are aware

of it, or know how extensive its coverage is. Local 1500 has partnered with Open Arms/LICADD for decades, and many of our members have been helped immensely by our Member Assistance Program. Although LICADD stands for the Long Island Council on Alcohol and Drug Dependency, they help with so much more than that.

Number one: They don't only service our Long Island members; that just happens to be where their offices are located. They have helped countless Local 1500 members working or residing in New York City, Westchester, Putnam, and Dutchess Counties, as well as New Jersey and Connecticut. Number two: They do not just counsel on alcoholism or drug dependence. LICADD/Open Arms has a wide range of services that could meet you in your time of need. Their services include counseling on anger management coping skills, grief and loss services, family services, and eating disorders, just to name a few. They provide confidential crisis intervention services, evaluation, and assessment, brief interventions, screened referrals, and follow-up services for a broad spectrum of personal concerns for our members and their families.

We have experienced members needing someone they can talk to, especially surrounding the holidays every year. If you or someone you know is in crisis and needs immediate help, contact LICADD on their hotline at (631) 979-1700; their licensed clinicians are available 24/7/365. Have a question or an issue that may not need an immediate response? You can contact their headquarters at (516) 747-2606, or email them at abirkenstock@licadd.org. Their website is licadd.org. Take a look for yourself at all of the services and help that they can provide you with. And always remember that as a Local 1500 member, you are never alone. Our field staff knows how to get you in contact with a counselor as soon as possible, so you can also contact your Rep if you need help. Of course, we understand and respect that you may not want share to your most sensitive issues with anyone other than a counselor, so you can reach out to LICADD directly.

We want you to know that your union membership goes much farther than your day-to-day interactions with your representative. It's not just about getting back to work after a suspension, or needing conflict resolution at work. You have other valuable benefits available to you every day. Talk to your Union Representative for more information on these and other assistance we can provide you. And as always, thank you for your membership!

Happy New Year from our family to yours!



On September 19th, Secretary-Treasurer Aly Waddy was honored by the UFCW Women's network by receiving their Women in Labor Award!

This award recognizes outstanding women for their profound and multifaceted contribution to labor rights advancement and broader social changes.



**EXPAND YOUR HORIZONS!**

Take advantage of the new UFCW Discount College Program! Choose from a variety of participating colleges and degree programs, all online and tailored to fit your schedule.

UFCW
DISCOUNT COLLEGE PROGRAM

SCAN QR CODE 



At this year's Good Scout Luncheon on October 29th, President Newell was honored by receiving the rare North Star Award.

The North Star is a high-level acknowledgement that is awarded to non-registered volunteers who have made a significant contribution to Scouting.





Joseph Waddy, Executive Vice President/Recorder



GETTING IN GEAR FOR 2025

2024 was a pretty successful year for Local 1500 membership. Our members were involved in everything from Blank Street Coffee negotiations and their successful inaugural contract to organizing Partners Coffee workers at their shop in Williamsburg, Brooklyn. We had another successful scholarship presentation and breakfast and a fun and well-attended NYC Labor Day Parade. We held four great General Membership Meetings along with several successful Local 1500 charity fundraisers to help raise money for multiple charities in need. That's a lot of success in one paragraph!

Our Kosher division members held a successful card check at Aron's Kissena Farms in Queens, plus successful negotiations and (unanimous!!) ratification of our first-ever contract at Gourmet Glatt in Lakewood, NJ.

Local 1500 members participated in many successful grievances and even several successful arbitrations this year. We held our first in-person Shop Steward Seminar in five years, which was a huge success. And that was just a quick snapshot of our year.

I'd like to thank our members who were involved in any of the above events – you made 2024 a great one. I also want to thank all other members for everything you do every day that makes this union great. Even the smallest gesture to help your coworkers can go a long way. Let us not forget everyone who attended several International Workers' Memorial Day tributes this year.

There were many other events that took place, where Local 1500 Officers and staff attended trainings, meetings, and conferences this year. From the Long Island Federation of Labor's Leadership trainings to a meeting with the (then) president of Stop & Shop, Gordon Reid, to the UFCW Legislative and Political Action Conference and several other conventions and conferences, there are just too many to list. We loaned out a representative or two to help other UFCW Locals with their campaigns across the country. We even received a visit from none other than the UFCW International President, Marc Perrone, who fit us into his extremely tight schedule and came to our headquarters and addressed our staff.

2024 was jam-packed with events, but what will always be most important is the excellent level of service that our representatives maintain for our membership every day, no matter what else they may be assigned to attend.

The clock keeps ticking around here, so we always have to look forward to the horizon. 2025 is upon us and we are getting ready for everything it has in store for us, and we have some big challenges ahead this year. We have contract negotiations for the largest segment of our membership – Stop & Shop, whose contract expires on June

28th, 2025. We will also be negotiating the first post-acquisition VSM Fairway contract, which expires on May 6th, 2025, just to name a couple. So, we have a lot of work ahead of us in the first half of the year, and we will be holding contract proposal meetings early in the year. Please be on the lookout for them because these meetings are critical for the respective membership to attend. This is especially your time to express your wants and needs, and make sure they are heard. It's only once every few years that you get to help shape and determine your future working conditions, so don't miss out!

I always say that if you can make it to a football game in the middle of winter, a baseball game on a scorching summer day, or you basically fought people to get tickets to that very special concert that you just had to attend...then you really should be able to make it to your union meetings that concern, among other just-as-important items, your PAY. You know, the paycheck that enables you to enjoy those other things in life. Always remember that you can take part in the process that involves your rate of pay, your PTO, and all other benefits that are critical to your livelihoods. Maybe I'm a little biased, but from my point of view, and in my humble opinion, your union meetings should be at the top of your list of events you attend in 2025. This wage increase stuff doesn't happen automatically – it can be a serious fight to get you the money you both need and deserve, and I need your help at the bargaining table. And when I say at the bargaining table, I mean at the actual table across from your company officials AND back at the shops supporting the folks who are at the table. So, I need different forms of help from all of you. And although I'm saying "I" because I want to make it a more personal request, the truth is – your bargaining team needs you.

Among other things on the agenda for 2025 I will be visiting you out in the shops, discussing your working conditions; discussing what you would like to see in your next contract, talking to you about attending your proposal meetings and how the process works. I'll also be looking for candidates to get more involved with their union. Whether it be negotiating their contract, attending events, or helping out on special assignments, there is no shortage of work to be done in 2025. In fact, we are going to be running out of the gate right after the new year. We're gearing up, and you should be too.

Again, thank you for being a member of our great union. Each of you is what makes this union great, never forget that. I've been a Local 1500 member since I was sixteen years old, and I wouldn't change that for the world.

And at this special time of the year, also always remember: You make the holidays happen!!

Happy New Year everyone!





STEWARDS SEMINAR



2024 LABOR DAY PARADE





Amy Nobles
 Stop & Shop



Amya Key
 Key Food



Ana Alicea
 Pick Quick Key Food



Andres Ruiz
 Dans Supreme Key Food



Angel Saquiche
 Stop & Shop



Barbara Dorio
 Fairway



Brain Criollo
 Stop & Shop



Bryan Palefsky
 Scaturro



Carol Robinson
 ShopRite



Dan Kunnmann
 Stop & Shop



David Cruz
 Gourmet Glatt



Dimand Pysades
 Stop & Shop



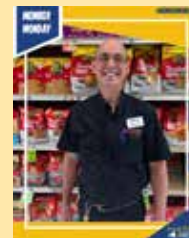
Donna Zirbes
 Stop & Shop



Florentina Candiotti
 Stop & Shop



Francisco Gonzalez
 Dans Supreme Key Food



Frank Ferrer
 Tops Market



Frankie Palumbo
 King Kullen



Heaven Perry
 ShopRite



Joel Rodriguez
 Gristedes



Jose Cruz
 Mandell Key Food



Karen Carde
 King Kullen



Kayana Donaldson
 King Kullen



Lisbeth Wiesner
 Stop & Shop



Maria Permuy
 D'Agostino



Maria Villa
 Stop & Shop



Matt DeMarchi
 Stop & Shop



Michael Delquaglio
 Wild By Nature



Michael Erosa
 Scaturro



Miranda Menzies
 King Kullen



Nyima Sillah
 Gristedes



Orlando Thompson
 Stop & Shop



Osvarlon Mazariegos
 Gourmet Glatt



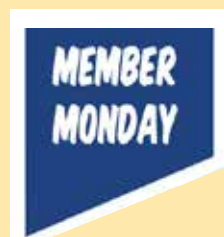
Oscar Flores
 ShopRite



Patrick Pierre Sr.
 Stop & Shop



Saniyah Dubois
 Stop & Shop





Fallon Ager, Director of Region 1 – Northeastern

The Fight for Workers’ Rights Continues

Members of Local 1500 worked hard to get out the vote this year and make their voices heard on Election Day.

Even though the election did not result in a favorable outcome for working people, the UFCW remains committed to fighting for workers' rights.

President-elect Trump’s policies present a very real threat to anyone who should ever need to stand up against an unjust employer or exercise their right to withhold labor. His promises of deregulation and Project 2025’s goal of gutting critical regulatory oversight means that we must work even harder to protect the health, safety, and hard-earned pensions of countless workers.

Project 2025 includes the following proposals:

- Make it easier for employers to get rid of workers’ unions in the middle of our contracts.
- Allow states to eliminate overtime protections, and choose not to follow the national minimum wage.

- Eliminate the child labor rules that protect children from working in mines, meatpacking plants, and other dangerous workplaces.

You can learn more about how Project 2025 will affect workers’ rights, health and safety, retirement security, civil rights, consumer rights and more at <https://betterinaunion.org/project-2025>.

In spite of these obstacles, the UFCW remains committed to the safety and security of our members and the right of workers to stand together for a better life. Solidarity is key to this effort and, with your help, we will continue that fight no matter who is in office.

Thank you for all that you do to make our union better and stronger. I wish you and your families a happy and healthy new year.

My Union Has Value - Rob Ecker, Assistant Field Director

As I prepare for retirement and the next chapter in my life, I look back over the time I have spent, not only as a Local 1500 staffer, but as a member, I realize more and more the importance of being part of the Union. I don’t just mean paying dues or working in a Union environment, I mean doing the things that show that you understand how the Union works. Great contracts don’t just materialize, they are forged out of the strength in our numbers. Workers looking to attain what we sometimes take for granted don’t just “join” the Union, they go through a process that takes all the fight they have, sometimes sacrificing themselves for those around them. Legislative bodies don’t respect our needs unless you lean-in hard and explain that support is a 2-way street.

I’ve walked picket lines in the cold & the rain, attended rallies in blazing heat in support of the cause and I’ve been on assignments that took me away from home & family many times. All difficult circumstances but I endured proudly because I knew what I was doing was for all my brothers, sisters & siblings.



They say that “if you love your job, you’ll never work a day in your life”. Well, I can honestly say that that’s bull****. I LOVE my job, but I’ve also worked my ass off. However, as Teddy Roosevelt said, “Far and away, the best prize that life has to offer is the chance to work hard at work worth doing”. I’ve been doubly blessed not only with work that was worth doing but the opportunity to

do it for thousands & thousands of people that I can call family.

Whether bringing care & comfort through our Member Assistance Program, getting students an assist with scholarships, addressing childcare needs for a single parent, having breakfast with Santa or raising tens of thousands of dollars for our charities, none of it happens without the full support of the membership of this great Union.

Members of Local 1500: you have an amazing team and leadership at UFCW Local 1500. Please stick together and find a way to jump in and help any chance you can. I appreciate all the love and support you have shown me throughout the years. I couldn’t have asked for better.



Summary Annual Report

for
UNITED FOOD AND COMMERCIAL WORKERS
LOCAL 1500 ANNUITY PLAN

This is a summary of the annual report for the UNITED FOOD AND COMMERCIAL WORKERS LOCAL 1500 ANNUITY PLAN, (Employer Identification No. 47-5675902, Plan No. 001) for the period January 1, 2023 to December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$1,803,167. These expenses included \$963,172 in administrative expenses and \$839,995 in benefits paid to participants and beneficiaries. A total of 12,939 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$36,619,557 as of December 31, 2023 compared to \$25,051,035 as of January 1, 2023. During the plan year the plan experienced an increase in its net assets of \$11,568,522. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$13,371,689, including employer contributions of \$10,226,791, losses of \$110,082 from the sale of assets and earnings from investments of \$3,254,980.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment; and
3. Transactions in excess of 5 percent of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$7 for the full report.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and

Summary Annual Report

for
UFCW LOCAL 1500 LEGAL SERVICES PLAN

This is a summary of the annual report for the UFCW LOCAL 1500 LEGAL SERVICES PLAN, (Employer Identification No. 11-2531776, Plan No. 501) for the period January 1, 2023 to December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The value of plan assets, after subtracting liabilities of the plan, was \$357,995 as of December 31, 2023 compared to \$375,243 as of January 1, 2023. During the plan year the plan experienced a decrease in its net assets of \$17,248. This decrease includes unrealized appreciation or depreciation in the value of the plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$356,473. This income included employer contributions of \$342,663 and earnings from investments of \$13,810. Plan expenses were \$373,721. These expenses included \$228,161 in administrative expenses and \$145,560 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$4 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to the collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send

Summary Annual Report

for
UFCW LOCAL 1500 PENSION PLAN

This is a summary of the annual report for the UFCW LOCAL 1500 PENSION PLAN, (Employer Identification No. 23-7176372, Plan No. 001) for the period January 1, 2023 to December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

BASIC FINANCIAL STATEMENT

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$39,555,059. These expenses included \$4,898,322 in administrative expenses and \$34,656,737 in benefits paid to participants and beneficiaries. A total of 31,448 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$879,124,879 as of December 31, 2023 compared to \$816,488,658 as of January 1, 2023. During the plan year the plan experienced an increase in its net assets of \$62,636,221. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$102,191,280, including employer contributions of \$13,775,567, earnings from investments of \$84,047,368 and other income of \$4,368,345.

MINIMUM FUNDING STANDARDS

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets;
4. Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates; and

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$7 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

PAPERWORK REDUCTION ACT STATEMENT

Summary Annual Report

for
UFCW LOCAL 1500 WELFARE FUND

This is a summary of the annual report for the UFCW LOCAL 1500 WELFARE FUND, (Employer Identification No. 23-7176373, Plan No. 501) for the period January 1, 2023 to December 31, 2023. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The value of plan assets, after subtracting liabilities of the plan, was \$50,841,956 as of December 31, 2023 compared to \$48,913,275 as of January 1, 2023. During the plan year the plan experienced an increase in its assets of \$1,928,681. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$78,225,388. This income included employer contributions of \$71,892,312, employee contributions of \$2,670,595 and earnings from investments of \$3,606,472. Plan expenses were \$76,296,707. These expenses included \$2,612,031 in administrative expenses and \$73,684,676 in benefits paid to participants and beneficiaries.

YOUR RIGHTS TO ADDITIONAL INFORMATION

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 5 percent of the plan assets; and
4. Insurance information including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of

The charge to cover copying costs will be \$8 for the full report, or \$0 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

PAPERWORK REDUCTION ACT STATEMENT

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection displays a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and displays a currently valid OMB control number, and the public is not required to respond to the collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

In Memoriam

Local 1500 mourns the passing of the following members. To their families and friends, we extend our deepest sympathy. May they rest in peace.

Adedeji, Orealia A.
 Ambrosino, Diana
 Andrews, Earnest L.
 Baker, John D.
 Berkowitz, Barry
 Berrospi, Luis
 Blamon, Charles
 Braun, Linda
 Bucceri, James
 Buckley, Donald
 Burke, John
 Carbonelly, Pedro J.
 Collazo, Efrain
 Crocco, Santo
 Cuddeback, Douglas C.
 Daly, Joseph
 Daniels, Lillian
 DeLuna, James
 Demase, Frederick
 Desmond, William
 DiFrancisco, Joan
 Fermann, John
 Ferraro, Frank
 Flood, John T.
 Foley, Frederick R.
 Hancock, Delbert
 Harvell, Mercedes
 Heinrich, Frank
 Hill, Iris
 Hiltz Jr., Charles A.
 Ieraci, Frank

Jackson, Alberta
 Jeziorkowski, Frederick L.
 Kaminsky, Rosalind
 Kish, Sheri
 Kozerski, John
 Locantore, Leonard
 Luedeke, Gerhard
 Martinez, Helena A.
 Maruca, Luigi
 Montano, Antonio
 O'Connor-Leo, Margaret
 Panetta, Rocco A.
 Patterson, Charles
 Peredo, Carlos F.
 Ramos, Juan
 Ravit, Herbert S.
 Roca, Chris
 Rodriguez, Antonio
 Roiecki, Rosella
 Schmidt, Eileen
 Sgro, Marie
 Skinner, Betty L.
 Sotomayor, Edwin O.
 Stank, Arlene
 Stein, Catherine
 Tighe, Maria
 Tims, Martin
 Verni, Christine
 Vessa, Virginia
 Wall, Robert H.
 Wellbrock, Walter

NEED A WITHDRAWAL CARD?

Send an email to wcards@ucfw1500.org with the following content in the email:

- Name
- Store Number
- Company
- Last Day Worked

For further questions on withdrawal cards, please contact your union representative. You can also send a letter requesting a withdrawal card to:

UFCW Local 1500 Attn: Sara Musco
425 Merrick Avenue, Westbury, NY 11590

Prescription Drug Exclusions



We advise all members that the Trustees have specifically indicated that any drugs purchased in the following stores will **NOT** be reimbursed under the Local 1500 Welfare Fund Prescription Plan under any conditions:



C.V.S., WALMART, SAM'S, PRICE CHOPPER, COSTCO, BJ'S, WALGREENS, TARGET & HANNAFORD.



MEMBER SPOTLIGHT

Check out our latest Member Spotlight Video



SCAN CODE



With Lelia Ikeazor

VALUE OF MY UNION

Legal Reimbursements To Members YTD 2024 :

\$53,515

Members Assisted By Legal Services YTD 2024 :

375



DECEMBER 2024

This notice, called a "Summary of Material Modifications" ("SMM"), is being provided to advise you of changes that the Board of Trustees have made to your Plan of Benefits under the UFCW Local 1500 Welfare Fund ("Fund"). After you have read this SMM, please keep it with your Summary Plan Description ("SPD") so you will be reminded of this change.

IMPORTANT NOTE: All other rules that apply to your respective Plan, including but not limited to eligibility, medical necessity, fee schedule allowances, annual maximums, etc., remain in effect.

Effective Immediately, the in-hospital requirement for residential mental health treatment is no longer required. Therefore, participants do not have to enter the hospital setting for residential mental health treatment and may seek alternative facilities. Residential mental health treatment is limited to sixty days per calendar year and must be in-network under the Plan.

If during the past six years you or your eligible dependent were covered under the Plan and entered into residential mental health treatment in a non-hospital setting during that period, and have paid for these services on your own, you may be entitled to reimbursement from the Fund. You must present documented proof that you paid for these services out of pocket in order to be reimbursed. If the documentation is presented and you are declared eligible for reimbursement, you will be paid back at the in-network rate for residential mental health treatment as per the Plan's guidelines.

If you have any questions regarding any of the information in this notice, please contact the Fund Office at 1-800-522-0456 or info@ufcw1500.org.

Sincerely,
The Board of Trustees

LOCAL 1500 RETIREES

The officers of UFCW Local 1500 extend their warmest congratulations to these new Retirees and urge them to join the Union's Retiree Club. Contact Terri Gorman, 516-214-1330 or Monique Suarez, 516-214-1333.

- | | | |
|--------------------------|-------------------------|-----------------------------|
| Accetta, Eileen F | Ganz, Shariann | Poricelli, Mark A |
| Acevedo, Roberto | Gelman, Paul | Ranere, Ramona |
| Ahr, Edward D. | Godomar, Andres | Reich, Peggy |
| Ahrens, Karen | Goodmark, Angela | Ricci, Annamaria |
| Alequin, Iris | Hall, Carl V | Rifenburgh, Delos |
| Apollo, Joffe W. | Haskins, Michael | Rosario, Ofelia A. |
| Arnold, William | Inga, Joseph | Sanchez, Angel |
| Aviles, Juan | Jean Charles, Denivert | Santillan, Nydia E. |
| Baez, Luis A | Jensen, Lawrence | Satkowitz, Scott |
| Bess Boyd, Desiree D. | Johnsn, Romeo | Scott, Ronnie L. |
| Beverly, Carol | Kelly, Marlene | Serra, Jose |
| Blankenship, Jo | Kennedy, Kenneth E | Shannon, Pamela |
| Boehm, Margaret | Kittenplan, Lois M | Shaw, Robert F. |
| Bzdyk, Kerry | Kopser, Eric A | Sheshori, Osman |
| Carbonell, Billy | Kretzschmar, Karl | Shilleh, Abdel K. |
| Carosone, Anthony | Lafamme, Rodney A | Shinde Myers, Vidyut |
| Cepeda, Hector | Lanuto, Dominick | Singh-Khan, Leaila |
| Cerbone, Andrea | Lauritzen, Karl | Sokol, John |
| Cerone, Anthony | Lindellia, Geraldine G. | Stasiak, Rosemary |
| Cherunto, Catherine A. | Lloyd, Sandria | Staudt, Lauren M |
| Clifford, Timothy | Maduro, Blondell | Stokley, Clinton |
| Coffey, Daniel | Malenchek, Marilyn | Storms, Sharon |
| Corcoran, Maryann | Mann, Manuella M | Sulca Barrientos, Leonor D. |
| Corn, Gary E. | Manzanet, Miguel A | Sullivan, Kevin |
| Dagnello, Stefanie C | Martinez, Margarito | Szczepanki, Eliane |
| Daley, Joanne | Mathurin, Daphney | Taveras Tirado, Miguel |
| D'Ambrosio, Eileen | Miller, Kathryn | Torres, Rosa |
| Danko, Mary Jane | Modica, Mary Ann | Trusley, Randi L. |
| Deiters, Diana | Moore, Robert D. | Vargas, Miriam R |
| Delvillar, George | Moran, John | Vaughn, Herman |
| Derios, Robert L. | Munar, Juan D | Verni, Christine M. |
| Devaynes, Maryann | Munoz, Sergio | Vizzini, Frank |
| Eccleston, Debra | Neville, Deborah Y. | Wagner, Rosemary |
| Edwards, Frank J. | Noble, John | Wallace, Karen A. |
| Epifanio, Ricardo | North, Edward | Washington, Ronnie |
| Fernandez, Toni M | Nuccio, John M | Watson, Thomas P |
| Flores Nolberto, Agustin | Paul, Jean W | Wint, Rupert |
| Galasso, Frances | Penofsky, Shiela | Wishnevsky, Lawrence |
| Gallagher, Grace M. | Pintado, Walter | Young, Robert |
| Gambino, Antonio | Pirulli, Carmela | |

THANK YOU FOR SHOPPING UNION STORES

YOU HELP PRESERVE YOUR JOBS WHEN YOU SHOP UNION
UNION JOBS CONTRIBUTE TO THE COMMUNITIES' TAX BASE
CONTINUE TO SHOP UNION STORES IN YOUR COMMUNITY WHERE UNION WORKERS HAVE BETTER WAGES, BENEFITS AND WORKING CONDITIONS

SHOP THESE UNION STORES

STOP & SHOP	SHOPRITE	KING KULLEN	WILD BY NATURE	FAIRWAY
PICK QUICK KEY FOOD	BLANK STREET COFFEE	DAN'S KEY FOOD	MANDELL KEYFOOD	
GRISTEDES	KING'S	GOURMET GLATT	D'AGOSTINO	TOPS MARKET
FOOD BAZAAR	SCATTURO	PETEE'S PIES	HOLIDAY FARMS	

SHOP UNION - SAVE JOBS

Social Media Corner



@UFCW1500 
 @UFCW1500 
 @UFCW1500 
 @UFCW1500 



SCAN THIS QR CODE TO WATCH OUR YOUTUBE CHANNEL



Winter is here, and our union President Rob Newell, is out connecting with UFCW Local 1500 members! Here he is with Jackie and Madison from the Starbucks team at Tops Market. #UFCW1500 #FeelGoodFriday

Any suggestions or comments for the advocate
Send us feedback to info@UFCW1500.org



UFCW Local 1500
425 Merrick Ave
Westbury, NY 11590



NON PROFIT ORG
US POSTAGE PAID
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PERMIT # 102

General Membership Meetings

Wednesday, March 5, 2025

Wednesday, June 11, 2025

Wednesday, September 10, 2025

ALL IN PERSON MEETINGS START AT 7:00 P.M.

YOUTUBE LIVE STARTS AT APPROX. 7:30 P.M.

UFCW LOCAL 1500, FRANK MEEHAN HALL
425 MERRICK AVENUE, WESTBURY, NY 11590



YOU CAN WATCH AN ARCHIVE OF
OUR PAST GENERAL MEMBERSHIP
MEETINGS ON OUR YOUTUBE
CHANNEL. JUST CLICK ON THE
GENERAL MEMBERSHIP MEETING
PLAYLIST OR SCAN THIS QR CODE



Prizes Will Be Awarded!



FRANK MEEHAN HALL OFFICE HOURS & CONTACT LIST

516-214-1300 • 800-522-0456

General Office Hours, Pension, Welfare, Legal Services & Annuity, Mon – Fri 8am – 5pm.



EXECUTIVE OFFICERS

1305 Newell, Rob - President
1306 Waddy, Aly – Secretary-Treasurer
1303 Waddy, Joe – Executive Vice President/Recorder
1304 Santarpia, Paul – Director of Operations

OFFICE MANAGER

1351 Wright, Michele – Mwright@ufcw1500.org

EXECUTIVE ASSISTANT TO THE PRESIDENT

1305 Andrade-Castro, Stefanie
Sandrade@ufcw1500.org

EXECUTIVE SECRETARY

1306 Reyes, Samantha – Sreyes@ufcw1500.org

FIELD DIRECTOR

1356 Pasquale, Greg – Gpasquale@ufcw1500.org

ASSISTANT FIELD DIRECTORS

1353 Ecker, Rob – Recker@ufcw1500.org
1340 Scorzelli, Jay – Jscorzelli@ufcw1500.org

DUES OR INITIATION FEE REFUNDS

1351 Wright, Michele – Mwright@ufcw1500.org

UNION REPRESENTATIVES

1334 Brijlall, David – Davidb@ufcw1500.org
1362 Byfield, Desmond – Dbyfield@ufcw1500.org
1371 Flores, Vilmarie – Vflores@ufcw1500.org
1317 Guardado, Jeff – Jguardado@ufcw1500.org
1346 Guardado, Juan – Juang@ufcw1500.org
1322 Guelee, Gina – Gguelee@ufcw1500.org
1350 Kapogiannopoulos, George – Georgek@ufcw1500.org
1358 Mauleon, Rafael – Rmauleon@ufcw1500.org
1349 Walter, Fred Jr. – Fwalter@ufcw1500.org
1311 Zeiner, Steve – Szeiner@ufcw1500.org

MEMBERSHIP SERVICING REPRESENTATIVES

1343 Cruz, Israel – Icruz@ufcw1500.org
1339 Rodgers, Dan – Drodgers@ufcw1500.org
1360 Siano, Alicia – Asiano@ufcw1500.org

MEDIA & COMMUNICATIONS

1374 Allen, Nick – Nallen@ufcw1500.org
Media & Communications Coordinator
1372 Thomas, Tarrick – Tthomas@ufcw1500.org

ANNUITY FUND

1314 Mcglone, Christine – Cmcglone@ufcw1500.org
1325 D'Antona, Nikki – Ndantona@ufcw1500.org

LEGAL SERVICE FUND

1310 Punzo, Wendy – Wpunzo@ufcw1500.org

MEDICAL, VISION & DENTAL FORMS

1336 Merlos, Carla – Cmerlos@ufcw1500.org
1337 Sefcik, Michelle – Msefcik@ufcw1500.org

PENSION FUND

1330 Gorman, Terri – Tgorman@ufcw1500.org
1333 Suarez, Monique – Msuarez@ufcw1500.org

SCHOLARSHIP FUND

1310 Punzo, Wendy – Wpunzo@ufcw1500.org

WITHDRAWAL CARDS

1328 Musco, Sara – Smusco@ufcw1500.org

DIRECT LINE 516-214-1300

MY UNION HAS VALUE

**CHECK US OUT
@UFCW1500.org**

**EMAIL US AT
INFO@UFCW1500.org**